

VACANCY

Closing date for applications:	16 October 2017
Position:	Shift Production Supervisor x 2
Division/Operation	Silica Quartz Pty Limited
Location:	Delmas: Groenfontein Farm
Reporting to:	Production Manager

Purpose of the Role:

The incumbent will work on a shift system and report to the Production Manager according to the Main Job Tasks & Responsibilities, which will include the supervising and managing of all mine activities and workers on different shifts.

Key Performance Areas:

- Ensure all operating activities are carried out in accordance with the MSHA, company regulations and requirements
- Identify and eliminate unnecessary expenditure and waste on plans and storages
- Coordinate production functions within plants by monitoring that all procedural instructions and company standards are followed and maintained at all times
- Liaise and interact with the Lab and Sales Department on quality and customer demands
- Monitor and identify corrective and preventative measures on process deviations and product standards
- Manage the performance of subordinates to ensure effective function of production
- Plan standby duties, leaves and training for subordinates

Minimum Requirements:

Qualifications

Valid Grade 12

Production Management Qualification

Valid Certificate of Fitness

Experience & Knowledge

Minimum of 3 Years working experience in a plant mining environment, with specific focus on technical knowledge in the plant mining environment; Knowledge on Pre-Shift/Pre-Start Inspection Sheets; Knowledge on SHEQ Principles; Knowledge of all products, production facilities; structure and markets.

Personal Attributes / Competencies

Internal Locus of Control; Leadership skills; Analytical skills; Interpersonal and communication skills; Problem solving skills; Results orientated; Ability to work under pressure; Attention to details & resilient.

Employment testing will apply and therefore written, oral or other tests will be administered as a means of determining the suitability or desirability of the job applicant, and we are looking for a specific personality type to match the job's demands.

E-mail Applications with an updated CV to: hr@silq.co.za

Reference Number: HR/6.1.1/R/12/17

The advertisement has minimum requirements listed. Silica Quartz Management reserves the right to use additional/relevant information as criteria for short-listing. Silica Quartz reserves the right not to fill vacancies. Correspondence will only be entered into with short-listed candidates.